## Graduated Sanctions for I-Cs Kansas Board of EMS January 1, 2018

Violation: I-Cs K.S.A. 65-6133	Number and/or severity of violation	Sanction level range
(a)(1) intentional misrepresentation in obtaining or renewing a certificate	1 <sup>st</sup> violation 2 <sup>nd</sup> violation 3 <sup>rd</sup> + violation	1 to 6 or deny 1 to 6 or deny 1 to 6 or deny
(a)(2) performed activities not authorized at level of certification held	1 <sup>st</sup> violation: no likelihood of harm to student 1 <sup>st</sup> violation: potential harm to student 1 <sup>st</sup> violation: actual harm to student	1 to 3 1 to 4 1 to 6
(a)(2) attempted to perform activities not authorized at level of certification held  (a)(3) incompetence: demonstrated lack of ability, knowledge, or fitness to perform student care per to applicable medical protocols or as defined by the authorized activities of the attendant's level of certification as defined in K.A.R. 109-1-1.	2 <sup>nd</sup> violation: no likelihood of harm to student 2 <sup>nd</sup> violation: potential harm to student 2 <sup>nd</sup> violation: actual harm to student 3 <sup>rd</sup> + violation: no likelihood of harm to student 3 <sup>rd</sup> + violation: potential harm to student 3 <sup>rd</sup> + violation: actual harm to student	3 or 4 4 or 5 5 or 6 3 to 5 4 or 5 5 or 6
<ul> <li>(a)(3) inadequate student care</li> <li>(a)(4) violated any provision of this act</li> <li>(a)(4) violated any regulation</li> <li>(a)(4) aided and abetted in the violation of any provision of this act</li> </ul>		
(a)(4) aided and abetted in the violation of any regulation		

(a)(5) convicted of a felony and not sufficiently rehabilitated to warrant the public trust	Dependent on severity level and type of felony (person vs. non-person) and whether no likelihood, potential or actual harm to student.	1 to 6 or deny
<ul> <li>(a)(6) inability to perform authorized services with reasonable skill and safety due to:         <ul> <li>illness,</li> <li>alcoholism,</li> <li>excessive use of drugs, controlled substances, or</li> </ul> </li> <li>any physical condition, or</li> <li>any mental condition</li> </ul>	1 <sup>st</sup> violation: no likelihood of harm to student 1 <sup>st</sup> violation: potential harm to student 2 <sup>nd</sup> violation: no likelihood of harm to student 2 <sup>nd</sup> violation: potential harm to student 2 <sup>nd</sup> violation: potential harm to student 2 <sup>nd</sup> violation: actual harm to student 3 <sup>rd</sup> + violation: no likelihood of harm to student 3 <sup>rd</sup> + violation: potential harm to student 3 <sup>rd</sup> + violation: actual harm to student 3 <sup>rd</sup> + violation: actual harm to student	1 to 6
engaging in behavior that demeans a student, including ridiculing or engaging in inhumane or discriminatory treatment  verbally abusing a student physically abusing a student	1 <sup>st</sup> violation: no likelihood of harm to student 1 <sup>st</sup> violation: potential harm to student 1 <sup>st</sup> violation: actual harm to student 2 <sup>nd</sup> violation: no likelihood of harm to student 2 <sup>nd</sup> violation: potential harm to student 2 <sup>nd</sup> violation: actual harm to student 3 <sup>rd</sup> + violation: no likelihood of harm to student 3 <sup>rd</sup> + violation: potential harm to student 3 <sup>rd</sup> + violation: potential harm to student 3 <sup>rd</sup> + violation: actual harm to student	2 to 6 2 to 6 2 to 6 2 to 6 2 to 6 2 to 6 3 to 6 3 to 6 3 to 6

failing to take appropriate action to safeguard a student falsifying any document relating to a student falsifying any document relating to an EMS agency violating a statute or regulation concerning the confidentiality of student records obtaining or seeking to obtain any benefit, including a sexual favor, from a student through duress, coercion, fraud, or misrepresentation, or creating an environment that subjects a student to unwelcome sexual advances, including physical touching or verbal expressions	1 <sup>st</sup> violation: no likelihood of harm to student 1 <sup>st</sup> violation: potential harm to student 2 <sup>nd</sup> violation: no likelihood of harm to student 2 <sup>nd</sup> violation: potential harm to student 2 <sup>nd</sup> violation: actual harm to student 3 <sup>nd</sup> + violation: no likelihood of harm to student 3 <sup>rd</sup> + violation: potential harm to student 3 <sup>rd</sup> + violation: potential harm to student 3 <sup>rd</sup> + violation: actual harm to student	1 to 3 1 to 4 1 to 6 3 or 4 4 or 5 5 or 6 3 to 5 4 or 5 5 or 6
an inability to instruct due to: <ul> <li>alcoholism</li> <li>excessive use of drugs or controlled substances</li> <li>any physical condition</li> <li>any mental condition</li> </ul>	1 <sup>st</sup> violation 2 <sup>nd</sup> violation 3 <sup>rd</sup> + violation	1 to 6 1 to 6 1 to 6
reproducing or duplicating a state certification exam without authority	1 <sup>st</sup> violation 2 <sup>nd</sup> violation 3 <sup>rd</sup> + violation	6

engaging in any fraudulent act related to qualifications, functions or duties of an I-C	1 <sup>st</sup> violation: no likelihood of harm to student 1 <sup>st</sup> violation: potential harm to student 1 <sup>st</sup> violation: actual harm to student	1 to 3 1 to 4 1 to 5
engaging in any dishonest act related to qualifications, functions or duties of an I-C willfully failing to adhere to the course syllabus	2 <sup>nd</sup> violation: no likelihood of harm to student 2 <sup>nd</sup> violation: potential harm to student 2 <sup>nd</sup> violation: actual harm to student 3 <sup>rd</sup> + violation: no likelihood of harm to student 3 <sup>rd</sup> + violation: potential harm to student 3 <sup>rd</sup> + violation: actual harm to student	3 or 4 4 or 5 5 or 6 3 to 5 4 or 5 5 or 6
failing to cooperate with a board investigation, including failing to furnish legally requested documents or information within 30 days	1 <sup>st</sup> violation 2 <sup>nd</sup> violation 3 <sup>rd</sup> + violation	4 to 6 4 to 6 5 or 6